

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

March 16, 2018

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on Friday, March 16, 2018.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Francine Parker, EdD, MSN, RN; Gladys Davis Hill, MSN, RN; Cynthia Buford; LPN; Peggie Carpenter, BA, LPN; Richard Foote, RN, MSN, MA, CEN; Cherry Rodgers, LPN; Cara Floyd, LPN; Janice Seip, CRNA; Martha Houston and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent March 16, 2018 was Natalie Baker, DNP, CRNP, FAANP.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CRO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Gail Hampton, Attorney; Amy Williams, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director Alabama Nursing Resource Center; Bernadette Powe, VDAP Director; Barbara Bartley, RN, BSN, MSCHD, Director of Leadership Institute and Educational Services; Rachel Brazell, Probation Administrative Assistant, Teresa Williamson, Docket Clerk; Tcherlindra Tarranee, Special Investigator; Kevin Byrd, Special Investigator; Scott Nickerson, Special Investigator, Taylor Thomas, Legal Research Assistant; Zipp Matthews, ASA II, Probation/VDAP; David Pinnock, Special Investigator; and Kelly Blackwell, Intern

Visitors attending the meeting were: Concordia College, Selma, Alabama.

B. Declaration of Quorum

A quorum was declared with eleven Board members present on March 16, 2018, Ms. Natalie Baker, DNP, CRNP, FAANP was absent on March 16, 2018.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Oath of Office

On March 16, 2018, Ms. Martha Houston read the Oath of Office. A written "Oath of Office" was provided to Ms. Houston for signature.

E. Review of Agenda

1. Additions, Modifications, Reordering

Ms. Benson added to the Agenda, VI.C.2. Advisory Nurse Leadership Council, VI.C.3. Advisory Education Council, and XII.D. ALANA Spring Meeting.

Ms. Cynthia Buford motioned to add the additional items to VI.C and XII.D. Dr. Dearmon seconded. Motion carried without objection.

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. January 19, 2018 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A 3 Advisory Committee Report
- VI.B. Executive Committee Minutes
- VI.C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.E. Policy and Communications Report
- VI.F. ANRC Report

- VI.G. Research
- VI. H. Quality Measures Report
- VII.A. Education Report
- VII.B. Education Program Deficiency Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report
- XI.A. NCLEX Reports
- XI.B. Analysis of NCLEX scores

On March 16, 2018, Ms. Gladys Hill moved that the Board adopt the Consent Agenda. Dr. Dearmon seconded. Motion carried without objection.

3. Adoption of Agenda

On March 16, 2018, Ms. Gladys Hill moved that the Board adopt the Agenda as amended. Ms. Victoria Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. January 19, 2018 Board Meeting Minutes

The January 19, 2018 Board Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. Mark Wilkerson, ABN Hearing Officer 09:00

Ms. Benson introduced Mr. Mark Wilkerson, Administrative Hearing Officer for ABN Board of Nursing.

Mr. Wilkerson, gave a brief report of his background as a hearing officer and answered general questions from the Board.

B. ALHAC 2016 RN Demographic Data Analysis 10:00

Ms. Benson introduced Dr. Kathleen A. Ladner, PhD, RN, FACHE; and Dr. Gretchen McDaniel, PhD, RN, CNE.

Dr. Ladner and Dr. McDaniel gave a brief presentation on the ALHAC (Alabama Health Action Coalition) 2016 RN Demographic Data Analysis.

V. **FINANCIAL REPORTS/**

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of January 31, 2018

2. FY 2017-18 AP Loan Repayment Program Recipients and Alternate

Mr. Glasscock reported that the loan repayment program for Advanced Practice Nursing is available for Alabama residents who are enrolled full-time accredited nursing education programs approved by the Alabama Board of Nursing and pursuing graduate degrees to become certified registered nurse practitioners (CRNPs), certified nurse midwives (CNMs), or certified registered nurse anesthetists (CRNAs).

The ABN will administer the funds according to Act 2017-335, which will offer loans to graduate students pursuing degrees to become Certified Registered Nurse Practitioners (CRNPs), Certified Nurse Midwives (CNMs), and Certified Registered Nurse Anesthetists (CRNAs), provided that they commit to working full-time in an Area of Critical Need in Alabama for a period of at least 18 months for each year's worth of loans received.

One hundred fifty-two (152) nurses began the loan repayment application. Out of the one hundred fifty-two (152), thirty-five (35) submitted applications, of which thirty (30) applications met all the guidelines. Each applicant is eligible to receive up to \$15,000.00 in one lump-sum payment. One alternate is listed, should any applicant on the roster decline an award.

On March 16, 2018, Dr. Dearmon moved that the Board approve loans to the applicants listed on the roster, and approve the alternate applicant roster. Mr. Foote seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Suttles, Deana Jill	1-100116	12/26/2017
Harmon, Laura Michelle	2-061911	12/28/2017
Johnson, Heather Noreen	2-058586	12/28/2017
Farris, Elizabeth Ann	1-138331	01/09/2018
Smith, Maple Camilla	2-042403	01/16/2018
Stephens, Kerry Bryant	1-141861	01/19/2018
Wade, Elizabeth Ann	2-054974	01/23/2018
Lambert, Shelby Elizabeth	1-145056	01/23/2018
Wheeler, Gerry Allen	1-090488	01/23/2018
	2-040740	01/23/2018
Berry, Jordan Timothy	1-141168	02/07/2018
McDaniel, Melissa Dawn	1-111132	02/08/2018
Riggins, Lachrisha Ann	1-143485	02/12/2018
Patterson, Deborah Gay	2-056452	02/13/2018
Thompson, Kimberly Ann	1-131655	02/15/2018
	2-036571	02/15/2018
Cannon, Anna Marie	1-148708	02/16/2018

2. FYI

None

3. 2018-2021 ABN Safety Goals

Ms. Benson reported the ABN CQI-Team-ABN Safety Goals/Alerts was established to: Identify ABN safety goals/alerts related to trends noted in ABN disciplinary cases, common violations, categories of violations, and nurse consultant noted behaviors from case reviews. Meetings were conducted in January and February 2018 with the intent of developing the four goals. The ABN will communicate the safety goals to licensees and public.

On March 16, 2018, Ms. Gladys Hill moved that the Board approve the safety goals for 2018-2022 for publication to Alabama Licensed Nurses. Mr. Foote seconded. Motion carried without objection.

4. APRN resource; Crosswalk Certification/Patient Population

Ms. Benson gave a brief report on the APRN resource: Crosswalk Certification/Patient Population.

5. APRN Campaign

Ms. Benson reported that the ABN recognizes that advanced practice nursing encompasses four distinct roles- CRNPs, CNMs, CNSs, and CRNAs. The APRN awareness campaign for 2018-2021 is designed to improved communication related to advanced practice and to improve education and understanding of the differences between the four roles and scope of practice for each. The ABN APRN action plan was approved in January 2018, which identifies action items submitted from the advisory council. This document formalizes a planned approach and indicates work toward the action plan fulfillment and the Board strategic initiatives.

On March 16, 2018, Dr. Dearmon moved that the Board approve the ABN APRN Campaign Plan. Ms. Seip seconded. Motion carried without objection.

B. Executive Committee

1. Report

A written report was accepted, as information, on the Consensus Agenda.

C. Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Nursing Leadership

Ms. Bartley reported that the Nurse Leadership (CNO) Action plan was approved at the January 19, 2018 board meeting. The requested Advisory Council is necessary to implement the approved action plan and meet the objective of:

- Establishing a partnership between Nursing Leaders and ABN to develop strategies for Nursing Leader educational preparation to address identified challenges to ensure safe and quality care.
- Identifying opportunities for strategic improvement at the regulatory level.
- Discussing education and communication opportunities via the Alabama Nursing Resource Center (ANRC) and Speakers Bureau to address identified challenges.

The committee will represent geographical regions within the state of Alabama.

Recommended Advisory Council for Nursing Leadership members include:

- 4-5 members representing Acute Care
- 4-5 members representing Chronic Care
- 2-3 members representing Ambulatory Clinics
- 2-3 members representing other practice areas identified from submitted information sheets
- Board Member

On March 16, 2018, Ms. Gladys Hill moved that the Board approve Mr. Foote to represent as the Board Member for the Nursing Leadership Advisory Council. Ms. Buford seconded. Motion carried without objection.

On March 16, 2018, Dr. Dearmon moved that the Board approve appointment of the Nursing Leadership Advisory Council. Ms. Gladys Hill seconded. Motion carried without objection.

3. Advisory Education Council

Ms. Bartley reported that to promote engagement and dialogue between the Board, Board staff, and nursing education programs, a Nursing Education Programs Advisory Council will promote open dialogue, engagement, and sharing of knowledge to develop rules, regulations, and processes regarding nursing education. The Advisory Council may meet as a whole or as separate committees, to identify needs to action items to move nursing education forward. Some issues that could be addressed by the Advisory Council include, but are not limited to, Rules changes, distance learning and out of state nursing programs, NCLEX score reports, and Nursing Education Programs Annual Report.

Recommended Advisory Council for Nursing Education Programs

- 1-2 LPN program deans/directors
- 3-4 ADN alone or LPN/ADN program deans/directors
- 3-4 BSN program deans/directors
- 2-3 graduate program deans/directors
- 1 Board of Nursing member

The Nurse Practice Act allows for the formation of advisory councils as determined by the ABN. The ABN has appointed such councils in the past.

On March 16, 2018, Dr. Dearmon moved that the Board approve Ms. Gladys Hill as the Board of Nursing member for the Nursing Education Advisory Council. Ms. Buford seconded. Motion carried without objection.

On March 16, 2018, Dr. Dearmon moved that the Board approve the appointment of the Nursing Education Advisory Council. Ms. Gladys Hill seconded. Motion carried without objection.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from December 30, 2017, to February 23, 2018, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of February 22, 2017, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of February 23, 2017, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of February 23, 2018, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of February 22, 2017, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of February 16, 2018, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report was accepted, as information, on the Consent Agenda.

2. Legislative Report

Mr. Ingels gave a brief update on the Legislative Report. A copy was presented to each Board Member.

F. ANRC Report

The ANRC Activity Report as of February 23, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report

None

H. Quality Measures Report

The Quality Measures Report as of February 23, 2018, was accepted, as information, on the Consent Agenda.

VII EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Nursing Education Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE, CHAPTER 610-X-10, CONTINUING EDUCATION FOR LICENSURE SECTION 610-X-10-.02(6) CONTINUING EDUCATION GENERAL STANDARDS.

On March 16, 2018, Dr. Parker moved that the Board approve revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-10, continuing education for licensure section 610-X-10-02(6) continuing education general standards. Ms. Gladys Hill seconded. Motion carried without objection.

B. APPROVE, AS FINAL CERTIFICATION, RECOMMENDED CHANGES TO ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE, CHAPTER 610-X-4, "LICENSURE, "LATE RENEWAL, CNS EDUCATION, AND FEE'S.

On March 16, 2018, Ms. Gladys Hill moved that the Board approve as final certification, recommended changes to Alabama Board of Nursing Administrative Code, Chapter 610-X-4, "Licensure." Ms. Buford seconded. Motion carried without objection.

C. APPROVE, AS FINAL CERTIFICATION, CHANGES TO ABN ADMINISTRATIVE CODE CHAPTER 2, "DEFINITIONS." 610-X-2-.03,.04,.06,.10.

On March 16, 2018, Ms. Gladys Hill moved that the Board approve, as final certification, changes to Alabama Board of Nursing Administrative Chapter 2, "Definitions." Ms. Buford seconded. Motion carried without objection.

D. APPROVE, BOARD OF NURSING, CHANGES TO ABN ADMINISTRATIVE CODE CHAPTER 9, "ADVANCED PRACTICE." 610-X-9-.04 STANDARDS OF PRACTICE FOR A NURSE ANESTHETIST AND CLINICAL NURSE SPECIALIST 610-X-9-.10 STANDARDS OF PRACTICE FOR CLINICAL NURSE SPECIALISTS.

On March 16, 2018, Mr. Foote moved that the Board approve, revisions Board of Nursing, changes to Alabama Board of Nursing Administrative Code Chapter 9, “Advanced Practice, “ 610-X-9-.04 standards of practice for a Nurse Anesthetist and Clinical Nurse Specialist 610-X-9-.10 standards of practice for Clinical Nurse Specialists. Ms. Gladys Hill seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. Expanded Midwifery Protocol

A written report was accepted, as information, on the Consent Agenda.

C. Statewide Criteria for Otolaryngology

A written report was accepted, as information, on the Consent Agenda.

D. Critical Care – Advanced Protocols

A written report was accepted, as information, on the Consent Agenda.

E. Removal of Central Venous Lines

Ms. Daniel reported that In 2017 the Board of Nursing (ABN) and the Board of Medical Examiners (ABME) revised the process for requesting Critical Care Skills and removed the requirement for NPs and PAs to progress through certain mid-level skills sets before requesting advanced skills. NPs now request the individual critical care skill(s) needed for their specific practice setting with the following new conditions:

1. CVL, Remove and Replace over Guide Wire may not be requested alone. It may be requested for practitioners simultaneously training for CVL: IJ and Femoral, or who have previously been approved for CVL: IJ and Femoral.

2. Supervised practice must be submitted within 2 years of approval to train or approval to train will lapse.

Removal of CVL, Percutaneous and Tunneled, is not listed on the Critical Care Protocol and the Joint Committee was asked to provide

guidance for processing these requests. Historically, Removal of CVL (Percutaneous and Tunneled) has been an individual request which has been approved for NPs.

The Joint Committee, in session, February 20, 2018, recommended Removal of CVL, Percutaneous and Tunneled, be added to the existing Critical Care Specialty Protocol with the following stipulations:

- 10 procedures are required for initial approval and 5 procedures are required for annual maintenance.
- Removal of CVL may not be performed in a simulation lab.
- Removal of CVL may not be requested alone. It may be requested for practitioners who have previously been approved or are requesting to train to place CVL.

The Joint Committee also recommended that documentation of supervised practice be submitted within one year of approval to train, instead of two years, or approval to train will lapse.

The Alabama Board of Medical Examiners accepted the recommendations of the Joint Committee on February 21, 2018.

On March 16, 2018, Ms. Gladys Hill moved that the Board approve the Joint Committee recommendation to add removal of Central Venous Lines (CVL) to Critical Care Specialty Protocol. Dr. Parker seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. NCLEX-RN® and NCLEX-PN® pass rates October 1, 2017 through December 31, 2017

The NCLEX-RN and NCLEX-PN pass rates for October 1, 2017 through December 31, 2017 were accepted on the Consent Agenda.

B. Analysis of NCLEX Scores

The analysis of NCLEX scores was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

A. NCSBN Discipline Case Management Conference, June 7-8, 2018, Denver, CO.

B. 2018 NCS BN IT/Operation Conference, May 16-7, 2018 Albuquerque MN.

C. AANP Conference, June 26-July 1, 2018, Denver, CO.

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the AANP Conference in Denver, CO. on June 26-July 1, 2018.

D. ALANA Spring Meeting, April 13-15, 2018, Hilton Sandestin Beach Golf Resort and Spa, Destin, FL.

Ms. Janice Seip, CRNA will be attending the ALANA Spring Meeting at the Hilton Sandestin Beach Golf Resort and Spa in Destin, FL. on April 13-15, 2018.

XIII. DISCIPLINARY CASES – Executive Session, March 16, 2018 @ 9:00 a.m.

On March 16, 2018, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Francine Parker, Richard Foote, Martha

Houston, Peggy Carpenter, Janice Seip, Gladys Hill, Cynthia Buford, and Cherry Rodgers).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 11:45 a.m.

The Board reconvened in open session at 11:41 a.m. and voted on the Consent Orders.

A . CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Penn, Nakosha Denese – RN Exam Applicant

Ms. Penn signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, her RN license will be placed on probation for twelve (12) months with the usual practice stipulations and documented completion of a course on Ethics of Nursing.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Penn.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

2. Porter, Paul Anthony – RN 1-132215 (Active)

Mr. Porter signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. Porter be deemed in need of treatment and upon documented completion of the above terms, Mr. Porter's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and be required to pay

\$1,300.00 in fines. If not deemed to be in need of treatment, Mr. Porter's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and be required to pay a \$900.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Porter's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Porter.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

3. Crawford, Jeffery Allen – RN 1-066404 (Lapsed)

Mr. Crawford signed a Consent Order that would reinstate his lapsed RN license, place his license on probation and stay his probationary status and place his RN license on Board-lapsed status until his health improves to the point that he is physically able to return to nursing. In order to reinstate Mr. Crawford's RN license, he must comply with all the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. Should Mr. Crawford's health improve to the point where he is physically able to return to the practice of nursing, his RN license would be reinstated on probation for a period as deemed necessary by the Board at the time of reinstatement following any necessary evaluations.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Crawford.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

4. Gailliot, Lisa Joan – RN 1-076022 (Lapsed)

Ms. Gailliot signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her RN license in the state of Alabama until such time as evidence of an unencumbered license in all states is received, and she cannot practice in the state of Alabama until Alabama

licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Gailliot.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

5. Hayman, Janice Irene – RN 1-120170 (Lapsed)

Ms. Hayman signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her RN license in the state of Alabama until such time as evidence of an unencumbered license in all states is received, and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Hayman.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

6. McCray, James – RN 1-092320 (Lapsed)

Mr. McCray signed a Consent Order that would indefinitely suspend his RN license. He will not be eligible for reinstatement for his RN license in the state of Alabama until such time as evidence of an unencumbered license in all states and unencumbered certificate of authority to practice as a nurse practitioner in Ohio is received. He cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code.

On March 16, 2018, Ms. Rodgers recused herself from discussion and voting concerning Mr. McCray.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

7. Reed, Kasaundra – RN Endorsement Applicant

Ms. Reed signed a Consent Order that would approve her RN endorsement application, and when licensed place her RN license on probation for a period to run concurrent with the North Carolina Board of Nursing probation, documented completion of courses on Professional Accountability and Legal Liability for Nurses and be required to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Reed.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.

8. Aaron, Chrisy Jean – RN 1-073163 (Active/Probation); 2-034281 (Lapsed)

Ms. Aaron signed a Consent Order that would terminate her March 31, 2017 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. Aaron must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Aaron's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Aaron's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from discussion and voting concerning Ms. Aaron.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

9. Barker, Emily Lynn – RN 1-134518 (Active/Probation)

Ms. Barker signed a Consent Order that would terminate her

September 18, 2015 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Barker's RN license will be on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Barker's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from discussion and voting concerning Ms. Barker.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

10. Calhoun, Chikeila – RN 1-134917 (Active/Probation)

Ms. Calhoun signed a Consent Order that would terminate her July 21, 2017 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Calhoun's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Calhoun's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from discussion and voting concerning Ms. Calhoun.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

11. Clark, Krista Lee – RN 1-097028 (Active/Probation)

Ms. Clark signed a Consent Order that would terminate her March 31, 2015 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Ms. Clark be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Clark's RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Clark's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Clark.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

12. Curtis, Carleton Lynch – RN 1-095612 (Active/Probation); CRNA (not currently authorized)

Ms. Curtis signed a Consent Order that would terminate her May 19, 2017 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. Curtis must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Curtis's RN license will be placed on probation for sixty (60) months with the usual substance use disorder

stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Curtis's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Curtis.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

13. Farley, Bradford Allen – RN 1-145403 (Active/Probation); LPN 2-064926 (Lapsed)

Mr. Farley signed a Consent Order that would terminate his January 20, 2017 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of appropriate fees. Should Mr. Farley be deemed in need of treatment and upon documented completion of the above terms, his license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Farley's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Farley's licensure status will be considered as and listed as revoked. To the extent Mr. Farley has a LPN license; said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Farley.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

14. Hubbard, Cora Elizabeth – RN 1-087590 (Active/Probation); LPN 2-040040 (Lapsed)

Ms. Hubbard signed a Consent Order that would terminate her September 18, 2015 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. Hubbard must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon reinstatement, Ms. Hubbard's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hubbard's licensure status will be considered as and listed as revoked. To the extent Ms. Hubbard has a LPN license; said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Hubbard.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

15. Johnson, Paisley Chapman – RN 1-109381 (Active/Probation); LPN 2-052066 (Lapsed)

Ms. Johnson signed a Consent Order that would terminate her September 22, 2017 Board Order and suspend her RN license until such time as: (a) payment of a \$800.00 fine; (b) successful completion of the education program(s) on Documentation – A Critical Aspect of Client Care, Ethics of Nursing, Professional Accountability and Legal Liability for Nurses, and Disciplinary Actions: What Every Nurse Should Know; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Johnson's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. To the extent Ms. Johnson has a LPN

license; said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Johnson.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

16. Moore, Leslie Dawn – RN 1-132784 (Active/Probation); LPN 2-059690 (Lapsed)

Ms. Moore signed a Consent Order that would terminate her February 2, 2017 Board Order and suspend her RN license until such time as (a) payment of a \$500.00 fine; (b) successful completion of the educational program on Disciplinary Actions: What Every Nurse Should Know; (c) receipt of employer notification; (d) accrual of requisite continuing education credits; and (e) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Moore's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Moore's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations. To the extent Ms. Moore has a LPN license; said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Moore.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

17. Rooks, Karen Marie – RN 1-083863 (Active/Probation); LPN 2-041551 (Lapsed)

Ms. Rooks signed a Consent Order that would terminate her September 22, 2017 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f)

accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of appropriate fees. Should Ms. Rooks be deemed in need of treatment and upon documented completion of the above terms, Ms. Rooks RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Rooks RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Rooks licensure status will be considered as and listed as revoked. To the extent, Ms. Rooks has a LPN license, said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Rooks.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

18. Rossi, Keelie H – RN 1-092070 (Active/Probation)

Ms. Rossi signed a Consent Order that would terminate her November 17, 2017 Board Order and suspend her RN license until receipt of: (a) negative random monthly drug screens; (b) payment of a \$800.00 fine; (c) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; (d) receipt of employer notification; (e) accrual of requisite continuing education credits; and, (f) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Rossi's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Rossi's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Rossi.

On March 16, 2018, Dr. Dearmon moved that the Board accept

the Consent Order. Mr. Foote seconded. Motion carried without objection.

19. Scott, Karen Ann – RN 1-107631 (Active/Probation)

Ms. Scott signed a Consent Order that would terminate her March 25, 2016 Board Order and suspend her RN license for six (6) months. Prior to reinstatement, Ms. Scott must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon reinstatement, Ms. Scott's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Scott's RN licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Scott.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

20. Payne, Craig Alan – RN 1-136669 (Active)

Mr. Payne signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon receipt of the above, Mr. Payne's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Payne's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Payne.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

21. Roper, Sara Elizabeth – RN Exam Applicant

Ms. Roper signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing; and, (h) payment of appropriate fees. Should Ms. Roper be deemed in need of treatment and upon documented completion of the above terms, Ms. Roper's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Roper's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Roper's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Roper.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

22. Brown, Holly Elaine – RN 1-113009 (Active)

Ms. Brown signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Documentation, a Critical Aspect of Client Care, Professional Accountability and Legal

Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Brown.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Burke, Clinton Earl – LPN 2-053671 (Active)

Mr. Burke signed a Consent Order that would place his LPN license on probation until payment of a \$300.00 fine, successful documented completion of courses on Medication Errors: Causes & Prevention and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Burke.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Burks, Mary Ann – RN 1-139679 (Active); LPN 2-056961 (Lapsed)

Ms. Burks signed a Consent Order that would place her RN license on probation until payment of a \$500.00 fine, successful documented completion of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. To the extent, Ms. Burks has a LPN license; said license shall be subject to the same terms and conditions.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Burks.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Carter, Meagan Leigh – LPN 2-050811 (Active)

Ms. Carter signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice

stipulations and require her to pay a \$300.00 fine and document completion of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Carter.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

26. Croft, Jennifer Schryer – LPN 2-042146 (Lapsed)

Ms. Croft signed a Consent Order that would suspend her LPN license until payment of a \$300.00 fine, successful completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Croft's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Croft.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

27. Duncan, Melissa Jacqueline – RN 1-109913 (Active)

Ms. Duncan signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Medication Errors: Causes & Prevention, and receipt of employer notification.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Duncan.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

28. Enfinger, Susan Elizabeth – LPN 2-031968 (Active)

Ms. Enfinger signed a Consent Order that would suspend her LPN license until (a) payment of \$500.00 fine; (b) successful completion of the courses on Documentation – A Critical Aspect of Client Care, Sharpening Critical Thinking Skills and Nursing Assessment and Physical Examination Refresher and Clinical Update; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Enfinger's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Enfinger's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Enfinger.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

29. Findlay, Shuwanda Allean – RN 1-138942 (Active)

Ms. Findlay signed a Consent Order that would suspend her RN license until such time as: (a) payment of a \$600.00 fine; (b) successful completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Findlay's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Findlay's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Findlay.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

30. Glover, Mary Linda – RN 1-068326 (Active)

Ms. Glover signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Glover.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

31. Goke, Leslee Lynne – RN 1-069986 (Active)

Ms. Goke signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Goke.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

32. Oyler, Rachel Odessa – RN 1-155745 (Active)

Ms. Oyler signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Oyler.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

33. Snodgrass, Steven Anthony – RN 1-141522 (Active)

Mr. Snodgrass signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Mr. Snodgrass be deemed in need of treatment and upon documented completion of the above terms, Mr. Snodgrass's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Snodgrass's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Snodgrass's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Snodgrass.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

34. Ware, Ashley Necole – RN 1-127089 (Active)

Ms. Ware signed a Consent Order that would suspend her RN license for three (3) months and until receipt of documentation of: (a) payment of a \$500.00 fine; (b) successful completion of the courses on Documentation – A Critical Aspect of Client Care, Sharpening Critical Thinking Skills, and Nursing Assessment and Physical Examination Refresher and Clinical Update; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Ms. Ware's RN license will be reinstated on probation for twelve (12) months with the usual practice stipulations. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order.

Should such occur, Ms. Ware's licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Ware.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

35. Wooten, Stacey Lynn – RN 1-132364 (Active)

Ms. Wooten signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Wooten.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

36. Jones, Deborah Ann – RN 1-071421 (Active)

Ms. Jones signed a Consent Order that would terminate her December 3, 2015 VDAP Agreement and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations with a credit of twenty-five (25) months given for time completed in the Voluntary Disciplinary Alternative Program (VDAP).

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Jones.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Agenda. Dr. Parker seconded. Motion carried without objection.

37. Swims, John Newton – RN 1-093285 (Active); LPN 2-038415 (Lapsed)

Mr. Swims signed a Consent Order that would terminate his October 12, 2017 VDAP Agreement and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of appropriate fees. Upon receipt of the above, Mr. Swims license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Swims' licensure status will be considered as and listed as revoked.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Swims.

On March 16, 2018, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

38. Black, Ashley Dianne – RN 1-124485 (Active); LPN 2-055116 (Lapsed)

Ms. Black signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Black.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

39. Davidson, Tresa June – LPN 2-045762 (Active)

Ms. Davidson signed a Consent Order that would issue her a public reprimand.

On March 16, 2018, Ms. Rodgers recused herself from the

discussion and voting concerning Ms. Davidson.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

40. English, Brittany A – LPN Exam Applicant

Ms. English signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. English.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

41. Gibson, Cheryl Elaine -- RN Exam Applicant

Ms. Gibson signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Mr. Rodgers recused herself from the discussion and voting concerning Ms. Gibson.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

42. Kadle, Brandy Nicole – LPN 2-068453 (Active)

Ms. Kadle signed a Consent Order that would issue her a public reprimand.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Kadle.

On March 16, 2018, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

43. Frye, Dewey Ray II – RN Endorsement Applicant

Mr. Frye signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Frye.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

44. Galey, Carole Ann – RN Endorsement Applicant

Ms. Galey signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Galey.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

45. Hester, Barbara Lynn – LPN 2-040002 (Active); RN Exam Applicant

Ms. Hester signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Hester.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

46. Johnston, Claudia Tyler – RN Endorsement Applicant

Ms. Johnston signed a Consent Order that would approve her RN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Johnston.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

47. Sanders, Patricia Elaine – LPN 2-053302 (Active)

Ms. Sanders signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Sanders.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

48. Waddell, Sadie Kauffman – LPN Exam Applicant

Ms. Waddell signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Waddell.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

49. Warren, Juanita – LPN 2-065940 (Lapsed)

Ms. Warren signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Warren.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

50. Young, Monica Tenesha – LPN Exam Applicant

Ms. Young signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Young.

On March 16, 2018, Ms. Gladys Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

51. Bolt, Jennifer Renee – LPN 2-047652 (Active)

Ms. Bolt signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Bolt.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

52. Carpenter, Tara Nicole – LPN Endorsement Applicant

Ms. Carpenter signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$800.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Carpenter.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

53. Hicks, Theresa Michelle – LPN 2-061043 (Active)

Ms. Hicks signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Hicks.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

54. Luedecke, Eleanor Rogers – RN 1-089274 (Active); CRNP

Ms. Luedecke signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Luedecke.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

55. Mwaniki, Patrick M – LPN 2-062616 (Active)

Mr. Mwaniki signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Mwaniki.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

56. Stinson, Diliah McElroy – LPN 2-067963 (Active)

Ms. Stinson signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Stinson.

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Bouldin, Melissa Lee – RN 1-070181 (Revoked)

Ms. Bouldin signed a Consent Order that would approve her

reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On March 16, 2018, Ms. Rodger recused herself from the discussion and voting concerning Ms. Bouldin.

On March 16, 2018, Mc. Carpenter moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

2. Box, Beverly Shea – RN 1-103450 (Revoked); LPN 2-037815 (Lapsed)

Ms. Box signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Box.

On March 16, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

3. Boyd, Jennifer Pilkerton – RN 1-094522 (Revoked)

Ms. Boyd signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Boyd.

On March 16, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

4. Medlock, Micah Lee – RN 1-091855 (Revoked)

Mr. Medlock signed a Consent Order that would approve him

reinstatement of a revoked RN license application and place his RN license on probation for twenty-four (24) months with the usual practice stipulations and require him to pay a \$600.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Medlock.

On March 16, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

5. Nichols, Izola Marie – RN 1-087685 (Revoked); LPN 2-042396 (Revoked)

Ms. Nichols signed a Consent Order that would approve her reinstatement of a revoked RN license application and issue her a public reprimand and require her to pay a \$300.00 fine.

On March 16, 2018, Ms. Rodgers recused herself from the discussion and voting concerning Ms. Nichols.

On March 16, 2018, Ms. Carpenter moved that the Board accept the Consent Order. Mr. Foote seconded. Motion carried without objection.

C. FORMAL HEARINGS

On March 16, 2018, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Francine Parker, Richard Foote, Martha Houston, Peggy Carpenter, Janice Seip, Gladys Hill, Cynthia Buford, and Cherry Rodgers).

Ms. Bailey reported that the Board would reconvene in open session at approximately 12:15 p.m.

The Board reconvened to open session at 12:01 p.m.

1. Barron, Amy – RN 1-109097 (Lapsed)

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Barron's RN license. Dr. Parker seconded. Motion carried

without objection.

2. Battle, Toni Elizabeth – RN 1-137087 (Active)

On March 16, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Battle's RN license on probation for thirty-six (36) months with the usual illegal/illicit stipulations, require her to pay a \$500.00 fine, and documented completion of a course on Understanding Substance Use Disorder in Nursing. Ms. Victoria Hill seconded. Motion carried without objection.

3. Carter, Marcy Whatley – LPN 2-054979 (Active); RN Exam Applicant

On March 16, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, to approve Ms. Carter to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$1,000.00 fine. Ms. Victoria Hill seconded. Motion carried without objection. To the extent Ms. Carter has a LPN license; said license shall be subject to the same terms and conditions.

4. Curry, Heather Lynn – RN 1-118685 (Lapsed); LPN 2-057380 (Lapsed)

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Curry's RN and LPN license. Dr. Dearmon seconded. Motion carried without objection.

5. Johnson, Tchernavia McKinnis – RN 1-148134 (Active)

On March 16, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke her RN license. Ms. Floyd seconded. Motion carried without objection.

6. Kelly, Elizabeth Jane – RN 1-127955 (Active)

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the

Recommendation of the Hearing Officer, and suspend Ms. Kelly's RN license. Ms. Kelly is not eligible for reinstatement of licensure to practice in the state of Alabama until evidence of an unencumbered license in all states and she cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code. Ms. Seip seconded. Motion carried without objection.

7. Kingsolver, Paula Kay – LPN 2-042559 (Lapsed)

On March 16, 2018, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Kingsolver's LPN reinstatement application. Upon reinstatement suspend her LPN license until payment of a \$1,000.00 fine, satisfactory completion of a course on Ethics of Nursing, and receipt of employer notification. Ms. Buford seconded. Motion carried without objection.

8. McGill, Amy Russell – RN 1-095472 (Lapsed)

On March 16, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McGill's RN license. Ms. Gladys Hill seconded. Motion carried without objection.

9. McPherson, Micki Geanne – RN 1-070739 (Active)

On March 16, 2018, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. McPherson a public reprimand and require her to pay a \$1,000.00 fine. Ms. Floyd seconded. Motion carried with Dr. Dearmon opposed.

10. Peppers, Carron Denise – LPN 2-051790 (Lapsed)

On March 16, 2018, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Peppers reinstatement application. Upon reinstatement, suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful

completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and, (g) payment of appropriate fees. Upon receipt of the above, Ms. Peppers LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations, and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Peppers licensure status will be considered as and listed as revoked. Ms. Gladys Hill seconded. Motion carried without objection.

11. Stewart, Dionne Maria – LPN Exam Applicant

On March 16, 2018, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Stewart application to take the NCLEX-PN exam, and if successful she will be issued a public reprimand and she will be required to pay a \$500.00 fine. Ms. Victoria Hill seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: May 18, 2018, 770 Washington Ave., RSA Plaza,

XV. OTHER

A. Petition for Declaratory Ruling to Alabama Board of Pharmacy

Ms. Henley reported the Board of Nursing has received numerous requests for information regarding whether it is within the scope of practice for a licensed nurse to prefill patients' medication planners. Most recently the Alabama Department of Public Health (ADPH) contacted the ABN for clarification about whether prefilling medication planners would be within the scope of practice for the ADPH's home care nurses. The answer to this question hinges, in part, on whether such a practice would be construed by the Alabama Board of Pharmacy as violative of the law and rules the ABOP enforces. The ABN is hindered in its ability to define the scope of practice for licensed nurses to include this medication management activity because in the past, ABOP has not responded to the ABN's requests for clarification regarding the applicability of the ABOP's laws and rules to this activity.

On March 16, 2018, Mr. Foote moved that the Board direct Ms. Peggy Benson, Executive Officer to request a declaratory ruling from the Alabama Board of Pharmacy to determine whether it would violate the ABOP's law/rules for nurses to prefill medication planners for the specific patients in an individual patient home or a community residential facility. Dr. Parker seconded. Motion carried without objection.

- B. Reminder Ethics Commission Statement of economic interest due no later than May 2018.

Ms. Benson and Ms. Bailey reminded the Board members of the Ethics Commission Statement of economic interest to be done no later than May 2018.

Ms. Bailey suggested to keep the May Board meeting to one day.

The Board discussed.

On March 16, 2018, Mr. Foote moved that the Board keep all Board meetings to one day. Ms. Victoria Hill seconded. Motion carried with six approve and five oppose.

Ms. Benson will send out a new calendar with the updated Board meeting dates.

XVI. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)

Nothing.

- B. Meeting Process: What can we improve/change?

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 12:30 p.m. on March 16, 2018.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by _____
Tonya Smith Recorder 03/16